KHANH HOA POWER JOINT STOCK COMPANY

No: 103 /BC - HDQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Khanh Hoa, May 21, 2026

Report of the Board of Directors and the General Director of the Company on the 2025 Business Results and 2026 Business Plan

Respectfully to: The 2026 Annual General Meeting of Shareholders

I. The 2025 Business Results

1. General situation:

In 2025, Khanh Hoa Province's economy recorded a solid recovery and growth, with GRDP estimated to increase by 7.11%. Although the 8.1% target was not achieved due to the impact of natural disasters and general economic difficulties, the Province fulfilled 21 out of 22 socio-economic targets, reaffirming its leading role with the second-highest growth rate in the North Central and Central Coastal regions. The recovery of the Province's socio-economic conditions created favorable conditions for the production and business activities of Khanh Hoa Power Joint Stock Company (KHPC). However, natural disasters and flooding that occurred in late November 2025 in the Province adversely affected KHPC's production and business results.

Thanks to the efforts of all Company's employees, the close and unified direction of the Board of Directors and the Executive Management, the concern and support of Vietnam Electricity (EVN), Central Power Corporation (EVNCPC), and local authorities, KHPC has successfully achieved and exceeded the set production and business targets, as follows:

2. Business Results

No.	Target	Unit	2025 AGM Plan	2025 Actual	Actual vs. Plan
1	Charter capital	Billion VND	604.06	604.06	100%
1.1	*Working capital*	*Billion VND*	*603.77*	*603.77*	*100%*
1.2	*Treasury stock (*)*	*Billion VND*	*0.29*	*0.29*	*100%*
2	Commercial electricity	Million KWh	3,329	3,058.02	91.86%
3	Gross revenue	Billion VND	8,186.066	7,793.977	95.21%
4	Total expenses	Billion VND	8,135.966	7,722.955	94.92%
5	Pre-tax profit	Billion VND	50.100	71.022	141.76%
6	Corporate income tax (CIT)	Billion VND	11.022	14.310	129.83%
7	Net income	Billion VND	39.078	56.712	145.13%
8	Dividend ratio (projected)	%	4	8	200%

Note: (*) Treasury stock value is calculated based on par value of VND 10,000 per share.

3. Report on the Implementation of the 2025 Annual General Meeting (AGM) Resolutions:

3.1. Regarding the 2025 profit plan execution: Pre-tax profit reached VND 71.022 billion, exceeding the AGM's assigned target (VND 50.1 billion) by 41.76%.

3.2. Dividend Payments

Over the years, KHPC has consistently paid annual dividends to shareholders in accordance with the resolutions approved by the Annual General Meeting of Shareholders.

On June 16, 2025, KHPC executed the cash dividend payment for the year 2024 at a rate of 5%.

3.3. Amendments to the Company's Charter: The 24th amendment to the Company's Charter was completed and promulgated/issued on April 25, 2025.

3.4. Selection of Auditing Firm: The Company has selected ECOVIS AFA Vietnam Auditing, Appraisal and Consulting Co., Ltd. to audit the semi-annual and annual financial statements of the Company for 2025.

4. Construction investment and major repair activities

4.1. Construction Investment Activities

The 2025 Capital Expenditure Plan approved by the Board of Directors is 351.844 VND billion, comprising: 135.875 VND billion for principal loan repayments, 0.286 VND billion for repayment of received power grids, and 215.683 VND billion for net investment in 32 projects.

Regarding net investment, in 2025, the construction, acceptance testing, and energization of all 32/32 projects were completed, including: 04 110kV power grid project, 26 power distribution grid projects, and 02 other project. The disbursement value reached 100% of the planned target.

During the implementation process, KHPC promptly assessed and addressed any issues, ensuring the project was completed on schedule. The quality of the works was strictly managed in accordance with construction quality management regulations, ensuring that no incidents occurred due to poor quality. All materials and equipment used in the works were fully certified as required and were inspected and tested prior to construction and installation.

4.2. Major repair activities

In 2025, KHPC completed the construction of 102/102 projects, with a settlement value of 55.769 VND billion, achieving 99.94% of the allocated capital plan (55.8 VND billion). All major repair activities complied with EVN/EVNCPC regulations, ensuring compliance with major repair specifications, promoting production and business efficiency, timely overcoming existing issues in power sources and grids, preventing incidents, and improving power supply reliability for customers.

5. Capital contribution situation in other companies

In 2025, the Company did not contribute capital to other companies.

6. Operational situation of invested companies

The business performance of associated companies and other invested companies is as follows:

6.1. Associated companies

❖ **Khanh Hoa Power Centrifugal Concrete Joint Stock Company (KPCECO)**

KPCECO operates in the field of manufacturing industrial concrete products with a charter capital of VND 15 billion. As of December 31, 2025, KHPC contributed VND 4.65 billion to KPCECO (accounting for 31% of charter capital).

The 2025 business performance results is as follows:

Unit: VND billions

Target	2025 AGM Plan	2025 Actual	% actual vs. plan
1. Gross revenue	45	38.814	86.25
2. Profit after corporate income tax	2	2.885	144.24

KPCECO's business results for 2025 exceeded the plan set by the Annual General Meeting of Shareholders, with profit after tax reaching VND 2.885 billion, surpassing the plan by 44.24%

In 2025, KPCECO paid a 13% cash dividend for 2024 on May 22, 2025, with a total amount of 604.5 VND million. Since the initial investment to December 31, 2025, the total dividends received by KHPC amounted to 9.160,5 VND billion, with an average rate of 12.31% per year.

6.2. Invested companies

❖ Song Cho Hydropower Joint Stock Company (SCC)

SCC's main activities are in the field of electricity production and trading; operation and maintenance management services for hydropower plants, investment project management, operation of hydropower and solar power projects... with a charter capital of 89.561 VND billion. As of December 31, 2025, KHPC has contributed capital to SCC with an amount of over 13.824 VND billion, accounting for 15.44% of SCC's charter capital.

2025 Business Performance Results:

Unit: VND billions

Target	2025 AGM Plan	2025 Actual	% actual vs. plan
1. Gross revenue	36.425	33.730	92.60
2. Total expenses	30.036	26.773	89.14
3. Profit after corporate income tax	5.431	6.957	128.10

SCC's business results for 2025 exceeded the plan set by the Annual General Meeting of Shareholders, with profit after tax reaching VND 6.957 billion, surpassing the plan by 28.1%.

Since the capital contribution until December 31, 2025, KHPC received the total dividend of 2,281 VND billion with an average rate of 5.5%/year.

❖ PC3 Investment Joint Stock Company (PC3 Invest)

PC3 Invest operates in the field of investment and construction of power source projects, electricity generation and trading, with a charter capital of over VND 333.39 billion. As of December 31, 2025, KHPC has contributed a total capital of 13.699 VND billion to PC3 Invest, representing 4.11% of the charter capital.

2025 Business Performance Results:

Unit: VND billions

Target	2025 AGM Plan	2025 Actual	% actual vs. plan
1. Gross revenue	126.154	156.464	124.03
2. Total expenses	91.291	106.531	116.69
3. Profit after corporate income tax	27.630	40.827	147.76

PC3 Invest's 2025 business performance results exceeded the targets set by the Annual General Meeting of Shareholders, with after-tax profit reaching 40.827 VND billion, exceeding the plan by 47.76%.

In 2025, PC3 Invest paid the 2024 dividend at a rate of 8% on August 18, 2025, with a total amount of VND 1,095.95 million. Since the initial capital contribution to December 31, 2025, KHPC received the total dividend of 9,709.32 VND billion with an average rate of 6.33%/year.

II. Board of Directors' activities

1. Board of Directors' Meetings and Resolutions

In 2025, the Board of Directors held four quarterly regular meetings. At these meetings, the Executive Management presented reports on the quarterly business performance, operational plans and proposals to the Board of Directors. The Board of Directors reviewed and discussed relevant issues and subsequently issued resolutions and decisions to direct the Executive Management in KHPC's production and business activities.

The main contents of the quarterly regular Board of Directors' meetings in 2025 are as attached in Appendix I.

Additionally, the Board of Directors also approved the collection of written opinions from Board members to promptly issue resolutions/decisions to meet the business operations of KHPC. In 2025, the Board of Directors issued 167 resolutions and decisions on significant matters related to each various aspects of KHPC's production and business activities.

(See attached Appendix II - Resolutions/decisions of the Board of Directors issued in 2025).

2. Activities of the Committees under the Board of Directors

a. General Affairs Team

On August 12th, 2022, the Company's BOD issued Decision No. 239/QĐ-KHPC on the establishment of the General Affairs Team under the BOD.

In 2025, the General Affairs Team performed the following functions and tasks:

- Advised and assisted the Board of Directors in directing and managing matters within the authority of the Board as stipulated in the Company Charter and other current regulations and rules of the Company.

- Monitored and reminded relevant units to carry out internal audit activities, risk management, and self-compliance control at the Company in accordance with legal regulations and the guidelines issued by Vietnam Electricity (EVN) and Central Power Corporation (EVNCPC).

- Coordinated with the Company Secretary and relevant functional departments in preparing documents and successfully organizing the 2025 Annual General Meeting of Shareholders, as well as the regular and extraordinary meetings of the Board of Directors in 2025.

- Carried out the procedures for the 2024 dividend payment to the Company's shareholders in June 2025.

b. Internal Audit Team

On August 1st, 2024, the Company's Board of Directors issued Decision No. 192/QĐ-KHPC on the re-establishment of the Company's Internal Audit Team, with Mr. Nguyen Hoai Nam – an independent member of the Board of Directors – serving as Team Leader, along with other members from the General Affairs Team.

In 2025, the Internal Audit Team continued to monitor the implementation of outstanding issues identified in the 2024 Internal Audit Report. Regarding the internal audit plan for 2025, the Internal Audit Unit implemented and completed the 2025 internal audit plan assigned by the Company's Board of Directors with the theme "Review of the Company's internal regulations and policies" for submission to the Board of Directors for approval.

3. Activities of the Board of Directors

- **Mr. Nguyen Cao Ky – Chairman of the Board of Directors**

In his capacity as Chairman of the Board of Directors of KHPC, Mr. Nguyen Cao Ky has effectively fulfilled his duties, specifically:

- Chaired the organization of the 2025 General Meeting of Shareholders and regular meetings of the Board of Directors.

- On behalf of the Board of Directors, Mr.Nguyen Cao Ky issued documents of the Board of Directors in directing the Board of Directors of KHPC to properly implement the policies and orientations of the Board of Directors, in accordance with the orientations of EVN and EVNCPC;

- Timely monitored and supervised the operations of the General Management Board to ensure that KHPC's operations aligned with the Board of Directors' orientations. Consequently, the directives of the Board of Directors and the recommendations of the Supervisory Board have been implemented by the General Management Board, and the results have been promptly reported to the Board of Directors and the Supervisory Board.

- **Mr. Nguyen Hai Duc – Member of the Board of Directors and General Director**

In his capacity as a Member of the Board of Directors cum General Director, Mr. Nguyen Hai Duc effectively fulfilled his assigned responsibilities in 2025, specifically:

- Directed the operations of KHPC in achieving and exceeding the planning targets assigned by the General Meeting of Shareholders and the Board of Directors for 2025.

- Analyzed and evaluated the production and business targets of KHPC on a monthly, quarterly, 6-month and annual basis. Directed KHPC to implement solutions to improve production and business efficiency in accordance with the orientation of EVN, EVNCPC and the Board of Directors.

- Directed the production and business activities of KHPC on the basis of compliance with the internal regulations on corporate governance, the regulations on decentralization between the Board of Directors and the General Director in accordance with the charter and the regulations and provisions of KHPC that have been issued.

- **Mr. Tran Van Gia – Non-executive Member of the Board of Directors (appointed on April 24, 2025)**

As a Non-executive Member of the Board of Directors, Mr. Tran Van Gia successfully fulfilled his duties as a Board member in 2025.

Advised the Board of Directors on matters related to: science and technology; the application of information technology and scientific and technological advancements in the Company's production and business activities; training and human resource development; technical management and operation of the power system, occupational safety and health, fire prevention and control, disaster prevention and search and rescue; construction investment plan targets; norms, unit prices, and technical standards for materials and equipment in construction investment; coordination in directing business and customer service activities; solar power; electricity pricing and power purchase and sale; and coordination in the receipt of electrical infrastructure assets in accordance with regulations.

- **Mr. Nguyen Chi Tan – Non-executive Member of the Board of Directors (appointed on April 24, 2025)**

As a Non-executive Member of the Board of Directors, Mr. Nguyen Chi Tan successfully fulfilled his duties as a Board member in 2025.

Advised the Board of Directors on matters related to: inspection, legal affairs, and security; environmental protection and hazardous waste management; coordination in monitoring inspection activities; coordination in monitoring technical standards and techno-economic norms in the production, operation, and maintenance of the power system; coordination in the receipt of electrical infrastructure assets in accordance with regulations; coordination in managing the Company's representatives for capital contributions in investee companies and the Company's divestment in other enterprises; and coordination in supervising and monitoring the Company's compliance with legal regulations and information disclosure obligations.

- **Mr. Nguyen Hoai Nam – Independent Member of the Board of Directors**

In his capacity as an independent member of the Board of Directors, Mr. Nguyen Hoai Nam carried out the following activities in 2025:

- He attended all regular quarterly meetings of the Board of Directors and actively expressed his opinions. These meetings were organized in accordance with the established regulations, and meeting materials were provided fully and in a timely manner, ensuring the necessary conditions for Board members to perform their supervisory and decision-making functions. In performing his roles and responsibilities, Mr. Nguyen Hoai Nam provided independent opinions on matters submitted to the Board of Directors for approval, including: (i) approval of the production and business plans, investment and construction plans, salary plans, and other plans for 2025; (ii) review and approval of related-party transactions; (iii) the appointment, re-appointment, and evaluation of senior management personnel as proposed by the Executive Board;…

- As Head of the Internal Audit Team, Mr. Nguyen Hoai Nam, together with the team members, implemented the 2025 internal audit plan assigned by the Board of Directors, focusing on the review of the Company's internal regulations and policies and reporting the results to the Board of Directors.

- Mr. Nguyen Hoai Nam is also assigned by the Board of Directors to directly oversee and advise the Board on the following areas:(i) Internal audit and financial supervision; (ii) Inspection activities; (iii) Monitoring and directing the development of the Company's internal regulatory and policy system; (iv) Corporate governance, administrative reform, and the implementation of grassroots democracy regulations; (v) Analysis and evaluation of the Company's quarterly, semi-annual, and annual financial statements; (vi) Seeking funding sources to support the Company's investment, construction, and production and business activities; (vii) Supervising and monitoring the Company's compliance with legal regulations and information disclosure requirements.

- **Mr. Nguyen Tan Luc – Member of the Board of Directors and Deputy General Director (resigned on April 24, 2025)**

As a Member of the Board of Directors and Deputy General Director, up to his resignation on April 24, 2025, Mr. Nguyen Tan Luc successfully fulfilled his assigned duties, specifically as follows:

- Directly monitored and directed the following operations: completion of Investment and Construction (I&C) projects according to the planned schedule; ensuring compliance with material and equipment (M&E) norms, unit prices, and technical standards in I&C; ensuring

compliance with regulations in bidding, procurement, and M&E management; and efficient management of non-electricity production and business activities.

- Effectively managed technical operations and electricity system operation, occupational safety and health, fire prevention and fighting, natural disaster prevention and search & rescue, and electricity system development planning.

- Collaborated with the General Director to manage KHPC's production and business activities in accordance with the Company's internal regulations on corporate governance, the regulations on delegation of authority between the Board of Directors and the General Director as stipulated in the Company's Charter, and other issued regulations of KHPC.

- **Mr. Dao Truyen – Non-executive Member of the Board of Directors (resigned on April 24, 2025)**

In his capacity as a Non-executive Member of the Board of Directors, up to his resignation on April 24, 2025, Mr. Dao Truyen effectively fulfilled his duties as a Board member, including advising the Board on matters related to business and customer services; information technology applications; and the application of scientific and technological advancements in KHPC's production and business activities.

4. Results of monitoring/supervising the Board of Directors' operations/activities

- In 2025, the Board of Directors issued directives to the General Director to implement various tasks for the year 2025, including:

+ At the beginning of the year, the Company's Board of Directors issued Resolution No. 01/NQ-KHPC dated January 02nd, 2025, outlining the operational orientation and key tasks for the year, and requested the General Director to carry out the implementation and submit quarterly reports on the progress to the Board of Directors.

+ The Board of Directors issued 167 resolutions, decisions, and other documents to instruct the Executive Board to implement its directives in managing the Company's business operations in 2025.

- The Board of Directors consistently exercised oversight over the Company's operational activities through the General Director by requiring both regular and ad-hoc reports on all aspects of the Company's business performance. Details are as follows:

+ The Board of Directors issued resolutions at its regular quarterly meetings, requesting the General Director to instruct relevant departments to implement the Board's directives in the Company's business performance.

+ Issued Resolution No. 306/NQ-KHPC dated December 30th, 2024 on approving contracts with related parties in 2025.

+ Issued Resolution No. 34/NQ-KHPC dated January 24th, 2025 regarding the Company's safety work in 2025.

+ Issued Resolution No. 50/NQ-KHPC dated February 25, 2025 on approving the plan for organizing the 2025 Annual General Meeting of Shareholders.

+ Issued Resolution No. 64/NQ-KHPC dated March 7th, 2025 on approving the 2025 business and production plan.

+ Issued Decision No. 115/QD-KHPC dated May 8th, 2025, regarding the assignment of responsibilities among the members of the Company's Board of Directors.

+ Issued Resolution No. 118/NQ-KHPC dated May 9th, 2025, regarding the 2024 dividend payment to the Company's shareholders.

+ Issued Decision No. 121/QD-KHPC dated May 14th, 2025, regarding the

establishment of the Steering Committee for the restructuring and streamlining of the Company's organization and apparatus.

+ Issued Decision No. 151/QD-KHPC dated June 18th, 2025, regarding the promulgation of regulations on the delegation of authority between the Board of Directors and the General Director of the Company.

+ Issued Resolution No. 154/NQ-KHPC dated June 19th, 2025, regarding the plan for restructuring and streamlining the Company's organizational apparatus.

+ Issued Decision No. 155/QD-KHPC dated June 20th, 2025, regarding the establishment of 8 regional power management teams under the Company, effective from July 1st, 2025.

+ Issued Decision No. 156/QD-KHPC dated June 20th, 2025, regarding the termination of operations of the power units under the Company, effective from July 1st, 2025.

+ Issuance of Resolution No. 230/QĐ-KHPC dated August 28, 2025 on the approval of the adjustment to the 2025 capital construction investment plan.

+ Issuance of Decision No. 236/QĐ-KHPC dated September 12, 2025 on the promulgation of the Regulation on delegation of authority between the Board of Directors and the General Director of the Company.

+ Issuance of decisions on personnel matters of the Company's Executive Board.

- In 2025, the General Director properly and fully complied and implemented the resolutions and decisions of the Board of Directors, contributing to promoting the Company's business and production activities in line with the development orientation set by the General Meeting of Shareholders/the Board of Directors.

- The General Director has managed the Company's business and production activities in compliance with the Regulation on on delegation of authority between the Board of Directors and the General Director of the Company, the Board of Directors' Operational Regulation, the Company's internal corporate governance regulations, the Company Charter, and other regulations and rules issued by the Company.

5. **Remuneration, Salaries and Bonuses of the Board of Directors, Supervisory Board, Executive Management, and Chief Accountant in 2024:** Attached Appendix III

6. **Transactions between KHPC and Related Parties:** Attached Appendix IV

III. Objectives, Tasks and Solutions for Implementing the 2026 Plan

1. Situation Characteristics

The year 2026 is of particular significance as it marks the convening of the 14th National Party Congress, the election of deputies to the 16th National Assembly and People's Councils at all levels, and the first year of implementing the 2026–2030 Five-Year Plan. The global and regional economic and political situation is forecast to remain complex and unpredictable. In 2026, Khanh Hoa Province strives to achieve and exceed its targets, including double-digit economic growth in 2026 and throughout the 2026–2030 period.

KHPC identifies its key task as ensuring a stable electricity supply while continuously improving operational efficiency. To achieve its set objectives, KHPC will promote the application of science and technology, implement cost-saving measures, optimize costs, enhance service quality, improve management and operational efficiency, make every effort to overcome difficulties and challenges, and maintain its role as the key electricity supplier in Khanh Hoa Province.

2. Objectives, Tasks and Solutions for Implementing the 2026 Plan

Based on the specific circumstances, KHPC sets out the following key objectives and tasks to be implemented in 2026:

2.1. Objectives

1) Implement solutions to ensure adequate electricity supply for production, business activities and people's daily life during the peak period of 2026 and the 2027 – 2030 period in accordance with Directive No. 01/CT-TTg dated January 18, 2026 of the Government.
2) Enhance corporate governance capacity and efficiency; preserve and develop the State capital and the investment capital of shareholders in the Company.
3) Implement the production and business plan and development investment plan for 2026 and the 2026 – 2030 period, strive to achieve and exceed the 2026 targets assigned by the Board of Directors and the General Meeting of Shareholders.
4) Accelerate power grid investment in accordance with the approved planning, focus on new projects that create momentum to improve electricity supply capacity.
5) Continue strengthening the application of science and technology and digital transformation in all aspects of the Company's operations to improve production and business efficiency.
6) Implement comprehensive solutions and strive to place the Company among the top four leading power companies in the emulation ranking.
7) Ensure no occupational accidents or traffic accidents occur during the performance of duties.
8) Ensure a harmonious balance of interests between shareholders and employees, while securing employment, income, and spiritual well-being for employees.
9) Implement the Company's 2026 theme: **"Safety in Production and Business Operations – Strengthening Legal Compliance."**

2.2.Main tasks

1) Implement comprehensive and coordinated solutions in investment and construction, major repairs, customer service business, technical management, and operation management to ensure a safe and continuous electricity supply with increasingly improved service quality, meeting the electricity demand of the people and contributing to the local socio-economic development; effectively serving major events and important anniversaries in 2026, especially the National Party Congress and the elections for the National Assembly and People's Councils at all levels.
2) Direct all units to review all relevant State legal documents and sectoral regulations related to their production and business activities; fully update them into the Company's legal codification system; and develop plans to revise or update internal management regulations that are no longer appropriate. Completion deadline: June 30, 2026.
3) Continue coordinating with competent authorities to effectively implement key projects in the province, contributing to the successful implementation of the Resolution of the Khanh Hoa Provincial Party Congress for the 2025 – 2030 term, Politburo Resolution No. 09-NQ/TW dated January 28, 2022, National Assembly Resolution No. 55/2022/QH15 dated June 16, 2022, and other resolutions of the Khanh Hoa Provincial Party Committee and People's Committee.

4) Achieve and exceed the production and business targets assigned by the General Meeting of Shareholders and EVNCPC. The Company aims to achieve total profit before tax of over VND 50 billion, while ensuring sound financial operations and the preservation and development of capital invested by the State and shareholders in the Company, as well as the preservation and development of the Company's investments in associated companies and companies in which it holds capital contributions.

5) Focus on investment in the development of the 110 kV power grid and main distribution grid backbones in accordance with the approved planning, ensuring quality, progress, and efficiency, gradually meeting the N-1 reliability criterion. Strengthen inspection and supervision to strictly control all stages of investment implementation and actively coordinate with authorities at all levels to accelerate the progress of investment and construction projects.

6) Continue improving business operations and customer services in a modern and efficient manner; promote the provision of electricity services via electronic platforms and non-cash payment methods; enhance the quality of receiving and handling customer feedback and complaints. Effectively implement load management, energy-saving programs, and electricity load forecasting, including assessing the impacts of distributed energy sources (especially self-produced and self-consumed rooftop solar power), the development of electric vehicles, and load shifting trends. Proactively implement new electricity pricing policies and review conditions to prepare for participation in the competitive retail electricity market in accordance with the established roadmap.

7) Effectively implement the 2026 communication plan in line with EVNCPC's orientation; proactively promote the positive image of EVN, EVNCPC, and the Company associated with ensuring electricity supply, power grid development, improved customer service quality, and community responsibility. Strengthen communication on digital platforms and cyberspace; promptly provide official information and effectively address negative feedback to prevent communication crises. Enhance coordination with local authorities and media agencies to promote electrical safety, energy saving, digital transformation, personal data protection, and warnings against fraud and impersonation related to the electricity sector.

8) Strengthen cybersecurity and information security in association with digital transformation and the Company's production and business activities; emphasize the protection of personal data, customer data, internal information, and operational management information. Proactively review and implement measures to enhance the security of information technology systems, metering systems, monitoring and control systems operating on the power grid; coordinate with relevant units to ensure safe, stable, and continuous operation of IT/OT systems. Gradually enhance capabilities in monitoring, prevention, detection, and response to information security incidents, while improving employees' awareness through training.

9) Continue promoting innovation and research, and accelerate the application of science and technology. Ensure 100% completion of digital transformation tasks assigned by EVNCPC for 2026.

10) Ensure absolute safety in production activities; prevent violations of occupational safety regulations; strictly implement operation and work permit procedures; ensure employees strictly comply with traffic regulations; and prevent fire and explosion incidents in the workplace. Promote the development of a safety culture within the Company.

11) Continue strengthening organizational and personnel management; implement plans for staff rotation and reassignment; carry out personnel planning at all levels in accordance with regulations; and continue strengthening decentralization to subordinate units.

12) Implement a comprehensive and effective training plan to enhance the knowledge and skills of managers, engineers/specialists, and technical workers of the Company.

13) Improve the salary distribution method and KPI-based performance evaluation system within the Company; continue analyzing, developing solutions, and assigning clear responsibilities for the implementation of each quarterly and annual emulation target; strive to maintain the Company's high ranking in emulation performance.

14) Strengthen internal audit, risk management, and compliance self-control in accordance with the regulations of EVN/EVNCPC and applicable laws; enhance inspection and supervision of subordinate units to address shortcomings, prevent risks, and promote the strengths of each unit and the Company as a whole.

15) Effectively implement grassroots democracy regulations, anti-corruption measures, thrift practices and waste prevention, as well as social and charitable activities.

3. Key production and business plan indicators for 2026

No.	Target	Unit	2026 Plan	Note
1	Charter capital	Billion VND	622.173	
2	Commercial electricity	Billion VND	3,300	
3	Gross revenue	Billion VND	8,434.824	
4	Pre-tax profit	Billion VND	50.100	

The foregoing is the report of the Board of Directors and the General Director on the results of production and business activities in 2024, and the operating plan and objectives of KHPC in 2026.

The Board of Directors of KHPC respectfully submits to the General Meeting of Shareholders for consideration, comments and approval so that the Executive Board of KHPC can serve as a basis for implementation and completion of assigned tasks and targets.

Best regards./.

Recipients:
- As above;
- BOD, BOS;
- Executive Board;
- File: Doc. Control, Corporate Governance Officer, Gen. Affairs.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

(Signed, sealed)

Nguyen Cao Ky

APPENDIX I
Main topics of quarterly regular meetings in 2025

1. The first meeting:

- Meeting date: February 17th, 2025
- Main contents: Evaluation of business performance and profit results for 2024. Planning for 2025 and the organization of the 2025 Annual General Meeting of Shareholders.
- Meeting results: The Board members unanimously approved the following contents:
  - The business performance and profit results for 2024, as well as directives for developing the 2025 plan.
  - The implementation status of the BOD's policies and resolutions in 2024.
  - The Company's cash flow implementation for Quarter 4 and the entire year of 2024.
  - Plan for organizing the 2025 Annual General Meeting of Shareholders.
  - 2024 internal audit results.
  - Performance results in 2024 of the companies with the Company's capital contribution: Song Cho Hydropower Joint Stock Company, Khanh Hoa Power Prestressed Concrete Joint Stock Company, and Power Investment Joint Stock Company No. 3.

2. The second meeting:

- Meeting date: April 24th, 2025
- Main contents: Evaluation of business performance in Q1/2025 and upcoming plans; Approval of the remediation results of issues identified in the 2024 internal audit and the plan for 2025. Assignment of responsibilities among Board members.
- Meeting results: The Board members unanimously approved the following contents:
  - Business performance results for the first quarter of 2025 and implementation plan for the upcoming period.
  - Implementation status of the BOD's resolutions and policies in the first quarter of 2025.
  - Results of addressing issues after the 2024 internal audit and plan for 2025.
  - Approved the performance of cash flow balancing in the first quarter of 2025
  - Assignment of responsibilities among Board members.
  - Performance results for the first quarter of 2025 of the companies with the Company's capital contribution: Song Cho Hydropower Joint Stock Company, Khanh Hoa Power Prestressed Concrete Joint Stock Company, and Power Investment Joint Stock Company No. 3.

3. The third meeting:

- Meeting date: July 22th, 2025
- Main contents: Evaluation of business performance results for the second quarter and the first half of 2025, as well as planning for the third quarter and the full year 2025.
- Meeting results: The Board members unanimously approved the following contents:

- Business performance results for the second quarter and the first half of 2025. Plan for the third quarter and the full year 2025.
- Implementation status of the BOD's resolutions and policies in the second quarter of 2025.
- Approval of the cash flow performance report for Q2/2025
- Approval of the implementation of occupational safety activities in Q2/2025.
- Approval of the results of remediation of findings after the 2024 internal audit in Q2/2025.
- Approval of the status of organizational restructuring and streamlining of the Company's organizational structure.
- Performance results for the second quarter and the first half of 2024 of the companies with the Company's capital contribution: Song Cho Hydropower Joint Stock Company, Khanh Hoa Power Prestressed Concrete Joint Stock Company, and Power Investment Joint Stock Company No. 3.

4. The fourth meeting:

- Meeting date: October 20th, 2025
- Main contents: Evaluation of business performance results for the third quarter and the first nine months of 2025, as well as planning for the fourth quarter and the full year 2025. Implementation of the Company's cash flow for the third quarter of 2025. Internal audit plan for 2025. Safety activities in the third quarter of 2025.
- Meeting results: The Board members unanimously approved the following contents:
  - Business performance results for the third quarter and the first nine months of 2025, and the implementation plan for the remaining months.
  - Implementation status of the BOD's resolutions and policies in the third quarter of 2025.
  - Report on the third quarter of 2025 cash flow implementation.
  - Approved the implementation of safety activities in the third quarter of 2025
  - Approved the internal audit plan for 2025
  - Performance results for the third quarter and the first nine months of 2025 of the companies with the Company's capital contribution: Song Cho Hydropower Joint Stock Company, Khanh Hoa Power Prestressed Concrete Joint Stock Company, and Power Investment Joint Stock Company No. 3.

APPENDIX II
Resolutions/Decisions Issued by the Board of Directors in 2025
(Approved by the Board of Directors with a 100% approval rate)

No.	Resolution/ Decision No.	Date	Content
1	01/NQ-KHPC	02/01/2025	Resolution on orientation for the operation of Khanh Hoa Power Joint Stock Company in 2025
2	02/NQ-KHPC	03/01/2025	Resolution on approving the plan to implement the Model Deployment Plan towards centralized management at Khanh Hoa Power Joint Stock Company
3	03/QĐ-KHPC	07/01/2025	Decision on applying "Amending some parameters in the Technical Standards for 35 kV, 110 kV and 220 kV circuit breakers applied in Vietnam Electricity" at Khanh Hoa Power Joint Stock Company
4	04/QĐ-KHPC	07/01/2025	Decision on applying "Amending and supplementing the technical requirements for the viscosity of transformer insulating oil in the Technical Standards for 110 kV distribution transformers" at Khanh Hoa Power Joint Stock Company
5	30/QĐ-KHPC	24/01/2025	Decision on approving the technical tasks and cost estimates for the project preparation phase: Renovation of 110kV line 110kV busbar 220kV Van Phong - Ninh Hoa station
6	31/QĐ-KHPC	24/01/2025	Decision on approving the technical tasks and cost estimates for the project preparation phase of Khanh Vinh 110kV Substation New Construction Project
7	32/NQ-KHPC	24/01/2025	Resolution on approving the agreement on wholesale electricity prices in 2024 between the Central Power Corporation and Khanh Hoa Power Joint Stock Company
8	34/NQ-KHPC	24/01/2025	Resolution on safety work of Khanh Hoa Power Joint Stock Company in 2025
9	37/NQ-KHPC	14/02/2025	Resolution on approving wholesale electricity prices to temporarily pay electricity bills from January 2025 between the Central Power Corporation and Khanh Hoa Power Joint Stock Company
10	38/QĐ-KHPC	14/02/2025	Decision on approving the feasibility study report on investment in construction of the Project: Undergrounding the power grid on Le Thanh Ton street KHPC in 2023
11	39/QĐ-KHPC	14/02/2025	Decision on approving the contractor selection plan for the first phase of fixed asset procurement, materials and equipment for incident response, flood and storm prevention, regular repairs, new customer development and occupational safety and hygiene in 2025
12	41/NQ-KHPC	17/02/2025	Resolution on approving the results of contractor selection for Package No. 37.2025 - Organizing vocational training courses in 2025
13	42/NQ-KHPC	18/02/2025	Resolution on signing the appendix to the contract for leasing assets of the project "Improving and developing the medium and low voltage power grid in the central area of districts, towns and cities in Khanh Hoa province (KfW3.2)" with Phu Yen Power Company

No.	Resolution/ Decision No.	Date	Content
14	43/NQ-KHPC	18/02/2025	Resolution on signing the appendix to the contract for leasing assets of the project "Cam Ranh Central 110kV Substation and Connection" with Phu Yen Power Company
15	45/NQ-KHPC	19/02/2025	Resolution on approving the results of contractor selection for Package No. 19.2025 - Inspection and repair of 1-phase electronic meters
16	48/NQ-KHPC	21/02/2025	Resolution on the 4th meeting of the Board of Directors of Khanh Hoa Power Joint Stock Company - term V
17	50/NQ-KHPC	25/02/2025	Resolution on approving the plan to organize the 2025 Annual General Meeting of Shareholders
18	51/NQ-KHPC	25/02/2025	Resolution on approving the results of contractor selection for Package No. 35.2025 - Providing occupational safety and health training services
19	56/QĐ-KHPC	28/02/2025	Decision on stopping the application of the "Regulations on preferential treatment for employees retiring before the age of retirement in the Central Power Corporation" at Khanh Hoa Power Joint Stock Company
20	57/QĐ-KHPC	28/02/2025	Decision on approving the 2025 cash flow plan applied at Khanh Hoa Power Joint Stock Company
21	62/QĐ-KHPC	05/03/2025	Decision on the application of the “System of salary scales, salary tables and salary allowances in Vietnam Electricity” at Khanh Hoa Power Joint Stock Company
22	64/NQ-KHPC	07/03/2025	Resolution on approving the 2025 production and business plan of Khanh Hoa Power Joint Stock Company
23	65/NQ-KHPC	07/03/2025	Resolution on the approval of the results of selecting a Sponsor to provide commercial loans for the 2025 construction investment project of Khanh Hoa Power Joint Stock Company
24	68/QĐ-KHPC	12/03/2025	Decision on the approval of the electricity production and business salary fund implemented in 2024 of Khanh Hoa Power Joint Stock Company
25	71/NQ-KHPC	19/03/2025	Resolution on adding content to the agenda of the 2025 Annual General Meeting of Shareholders
26	72/QĐ-KHPC	19/03/2025	Decision on the establishment of the Organizing Committee of the 2025 Annual General Meeting of Shareholders of Khanh Hoa Power Joint Stock Company
27	76/NQ-KHPC	24/03/2025	Resolution on the approval of the provisional wholesale electricity price in 2025 between Central Power Corporation and Khanh Hoa Power Joint Stock Company
28	77/QĐ-KHPC	25/03/2025	Decision on approving the plan for selecting contractors to purchase materials and equipment for the second phase of construction investment projects in 2025
29	78/QĐ-KHPC	25/03/2025	Decision on salary transfer for the Company Manager, Company Secretary and Head of the Company's affiliated units
30	79/NQ-KHPC	26/03/2025	Resolution on authorizing the Company's General Director to implement short-term loans to serve production and business activities in 2025
31	85/NQ-KHPC	03/04/2025	Resolution on approving documents for the 2025 Annual General Meeting of Shareholders of Khanh Hoa Power Joint Stock Company

No.	Resolution/ Decision No.	Date	Content
32	93/NQ-KHPC	04/04/2025	Resolution on approving the 2025 labor productivity plan of Khanh Hoa Power Joint Stock Company
33	95/NQ-KHPC	08/04/2025	Resolution on approving the capital plan for major repairs of fixed assets in 2026
34	97/QĐ-KHPC	14/04/2025	Decision on applying "Amendment of the Technical Standards for shunt capacitors up to 110 kV applicable in Vietnam Electricity" at Khanh Hoa Power Joint Stock Company
35	101/NQ-KHPC	16/04/2025	Resolution on approving the list of assets mortgaged for loans at Khanh Hoa Development Investment Fund in 2025
36	106/QĐ-KHPC	21/04/2025	Decision on ceasing to be the Representative for managing the capital contribution of Khanh Hoa Power Joint Stock Company at Song Cho Hydro Power Joint Stock Company
37	107/QĐ-KHPC	21/04/2025	Decision on appointing a Representative for managing the capital contribution of Khanh Hoa Power Joint Stock Company and participating in the election of a member of the Board of Directors of Song Cho Hydro Power Joint Stock Company
38	112/NQ-KHPC	05/05/2025	Resolution on approving the results of the selection of contractors for Package No. 26.2025 - Procurement of distance measuring equipment
39	113/NQ-KHPC	06/05/2025	Resolution on approving the results of the selection of contractors for Package No. 82.2025 - Periodic inspection of the electricity metering system in 2025 at 110kV transformer stations
40	115/QĐ-KHPC	08/05/2025	Decision on the assignment of responsibilities among members of the Board of Directors of Khanh Hoa Power Joint Stock Company
41	116/NQ-KHPC	08/05/2025	Resolution of the 5th Meeting of the Board of Directors of Khanh Hoa Power Joint Stock Company
42	118/NQ-KHPC	09/05/2025	Resolution on the payment of 2024 dividends to shareholders of Khanh Hoa Power Joint Stock Company
43	121/QĐ-KHPC	14/05/2025	Decision on the establishment of the Steering Committee to implement the organization and apparatus streamlining of Khanh Hoa Power Joint Stock Company
44	125/QĐ-KHPC	21/05/2025	Decision on the approval of the contractor selection plan for the Project: Undergrounding the power grid on Le Thanh Ton street KHPC in 2023
45	126/QĐ-KHPC	22/05/2025	Decision on the approval of the contractor selection plan for the Project: Renovation of 110kV line 110kV busbar 220kV Van Phong - Ninh Hoa station (Project preparation phase)
46	129/QĐ-KHPC	01/06/2025	Decision on the application of the "Regulations on electricity services in the Central Power Corporation" at Khanh Hoa Power Joint Stock Company
47	130/QĐ-KHPC	01/06/2025	Decision on applying "Electricity business process set applied in Central Power Corporation" at Khanh Hoa Power Joint Stock Company

No.	Resolution/ Decision No.	Date	Content
48	132/QĐ-KHPC	02/06/2025	Decision on signing a contract to hire the Central Power Testing Company Limited to conduct periodic inspections of the MOF474 measurement system – Khanh Hoa – Ninh Thuan border
49	134/QĐ-KHPC	03/06/2025	Decision on approving the final settlement of investment capital for the completed project: Construction of new substations belonging to the 110kV NHO station feeder in Ninh Hoa area in 2024
50	137/QĐ-KHPC	06/06/2025	Decision on applying the "Environmental protection regulations in Central Power Corporation" at Khanh Hoa Power Joint Stock Company
51	138/QĐ-KHPC	06/06/2025	Decision on applying the "Regulations on Planning work in Central Power Corporation" at Khanh Hoa Power Joint Stock Company
52	139/QĐ-KHPC	06/06/2025	Decision on applying the "Procedure for building norms - unit prices in Central Power Corporation" at Khanh Hoa Power Joint Stock Company
53	140/QĐ-KHPC	06/06/2025	Decision on applying the "Hydraulic, mechanical, thermal and chemical safety procedures in Central Power Corporation" at Khanh Hoa Power Joint Stock Company
54	141/QĐ-KHPC	06/06/2025	Decision on applying the "Electrical safety procedures in Central Power Corporation" at Khanh Hoa Power Joint Stock Company
55	142/QĐ-KHPC	06/06/2025	Decision on applying the "Regulations on bidding work using production and business costs in Central Power Corporation" at Khanh Hoa Power Joint Stock Company
56	143/QĐ-KHPC	10/06/2025	Decision on approving the contractor selection plan Major Fixed Asset Repair Projects Phase 2, 2025
57	144/QĐ-KHPC	10/06/2025	Decision on approving the adjustment of bid package No. 72.2024 - Procurement of Conductors, under the Project contractor selection plan: Major fixed asset repair projects in 2025, phase 1 and CTXD24NTR05
58	145/QĐ-KHPC	12/06/2025	Decision on applying the "Regulations on Management and Exploitation of Information Systems in Central Power Corporation" at Khanh Hoa Power Joint Stock Company
59	146/QĐ-KHPC	12/06/2025	Decision on applying the "Regulations on occupational safety and hygiene management in Central Power Corporation" at Khanh Hoa Power Joint Stock Company
60	147/QĐ-KHPC	12/06/2025	Decision on applying the "Regulations on Management of Scientific and Technological Activities in Central Power Corporation" at Khanh Hoa Power Joint Stock Company
61	148/QĐ-KHPC	12/06/2025	Decision on applying the "Regulations on Ensuring Cyber Security in Central Power Corporation" at Khanh Hoa Power Joint Stock Company
62	151/QĐ-KHPC	18/06/2025	Decision on Issuing the Regulations on Decentralization between the Board of Directors and the General Director of Khanh Hoa Power Joint Stock Company

No.	Resolution/ Decision No.	Date	Content
63	153/NQ-KHPC	19/06/2025	Resolution on approving the personnel organization work in the second quarter of 2025 of Khanh Hoa Power Joint Stock Company
64	154/NQ-KHPC	19/06/2025	Resolution on the Plan to arrange and streamline organizational structure of Khanh Hoa Power Joint Stock Company
65	155/QĐ-KHPC	20/06/2025	Decision on the establishment of regional power management teams under Khanh Hoa Power Joint Stock Company
66	156/QĐ-KHPC	20/06/2025	Decision on terminating the operations of Electric Power under Khanh Hoa Power Joint Stock Company
67	157/QĐ-KHPC	20/06/2025	Decision on the appointment of the Head of the Cam Ranh-Khanh Son Power Management Team
68	158/QĐ-KHPC	20/06/2025	Decision on the appointment of the Head of the Cam Lam Power Management Team
69	159/QĐ-KHPC	20/06/2025	Decision on the appointment of the Head of the Vinh Nguyen Power Management Team
70	160/QĐ-KHPC	20/06/2025	Decision on the appointment of the Head of the Van Ninh Power Management Team
71	161/QĐ-KHPC	20/06/2025	Decision on the appointment of the Head of the Ninh Hoa Power Management Team
72	162/QĐ-KHPC	20/06/2025	Decision on the appointment of the Head of the Dien Khanh-Khanh Vinh Power Management Team
73	163/QĐ-KHPC	20/06/2025	Decision on the appointment of the Head of the Vinh Hai Electricity Management Team
74	164/QĐ-KHPC	20/06/2025	Decision on the appointment of the Head of the Nha Trang Central Electricity Management Team
75	166/QĐ-KHPC	23/06/2025	Decision on applying the "Regulations on training and development of human resources in Central Power Corporation" at Khanh Hoa Power Joint Stock Company
76	167/QĐ-KHPC	23/06/2025	Decision on applying the "Regulations on survey work serving the design of electrical works applied in Central Power Corporation" at Khanh Hoa Power Joint Stock Company
77	168/QĐ-KHPC	23/06/2025	Decision on applying the "Regulations on the design of power grid projects for distribution voltage up to 35kV in Central Power Corporation" at Khanh Hoa Power Joint Stock Company
78	169/QĐ-KHPC	23/06/2025	Decision on applying the "Regulations on the design of 110kV power grid projects in Central Power Corporation" at Khanh Hoa Power Joint Stock Company
79	170/QĐ-KHPC	23/06/2025	Decision on applying the "Technical Management Regulations in Central Power Corporation" at Khanh Hoa Power Joint Stock Company
80	171/QĐ-KHPC	24/06/2025	Decision on the establishment of Planning and Materials Department of Khanh Hoa Power Joint Stock Company
81	172/QĐ-KHPC	24/06/2025	Decision on the dismissal of the Deputy General Director of Khanh Hoa Power Joint Stock Company
82	173/QĐ-KHPC	24/06/2025	Decision on applying the "Regulations on Vocational training, promotion exams, grade retention exams and vocational assessment tests in Central Power Corporation" at Khanh Hoa Power Joint Stock Company

No.	Resolution/ Decision No.	Date	Content
83	174/QĐ-KHPC	24/06/2025	Decision on the appointment of the Head of the Company's Planning and Materials Department
84	176/QĐ-KHPC	27/06/2025	Decision on the dismissal of the Head of the Bidding Management Department
85	177/QĐ-KHPC	27/06/2025	Decision on the dismissal of the person in charge of corporate governance
86	178/QĐ-KHPC	27/06/2025	Decision on the appointment of the person in charge of corporate governance
87	179/QĐ-KHPC	30/06/2025	Decision on the approval of the results of the selection of contractors for Package No. 83.2025 - Metering point operation services
88	180/QĐ-KHPC	30/06/2025	Decision on the abolition of Decision No. 47/QD-DLKH dated 07/3/2022 on decentralization of signing of connection agreements and power purchase contracts at Khanh Hoa Power Joint Stock Company
89	181/QĐ-KHPC	30/06/2025	Decision on approving the results of contractor selection for Package No. 84.2025 - Service of operating database system, remote measurement application/web
90	182/QĐ-KHPC	30/06/2025	Decision on approving the final settlement of investment capital for completed projects: Construction of medium voltage communication lines along D30 route KHPC in 2023
91	185/QĐ-KHPC	30/06/2025	Decision on applying the "Regulations on Recognition of Titles and Management of Experts in Central Power Corporation" at Khanh Hoa Power Joint Stock Company
92	187/QĐ-KHPC	01/07/2025	Decision on approving the bidder selection results for Package No. 96.2025 - Audit of 2025 financial statements
93	189/QĐ-KHPC	01/07/2025	Decision on annulling the application of the Regulations on supervision and monitoring of bidding activities within the Central Power Corporation at Khanh Hoa Power Joint Stock Company
94	193/QĐ-KHPC	08/07/2025	Decision on applying the Procedures for investigating power plant, power grid, and power system incidents within the Central Power Corporation at Khanh Hoa Power Joint Stock Company
95	194/QĐ-KHPC	08/07/2025	Decision on applying the Regulations on labor and wages within the Central Power Corporation at Khanh Hoa Power Joint Stock Company
96	195/QĐ-KHPC	09/07/2025	Decision on applying the "Regulations on personnel management within Vietnam Electricity" and "Regulations on personnel management within the Central Power Corporation" at Khanh Hoa Power Joint Stock Company
97	196/QĐ-KHPC	11/07/2025	Decision on annulling the application of "Procedures for installation, operation management, exploitation, and troubleshooting of EVNCPC's remote metering data collection systems" at Khanh Hoa Power Joint Stock Company

No.	Resolution/ Decision No.	Date	Content
98	197/QĐ-KHPC	11/07/2025	Decision on applying the "Regulations on internal audit, financial supervision, and compliance control within the Central Power Corporation" at Khanh Hoa Power Joint Stock Company
99	204/QĐ-KHPC	24/07/2025	Decision on the approval of the application of responsibility allowance for Team Leaders, Deputy Team Leaders, and Heads of Sections at Regional Electricity Management Teams
100	205/QĐ-KHPC	24/07/2025	Decision on applying the "Regulations on Office Operations within the Central Power Corporation" at Khanh Hoa Power Joint Stock Company
101	208/QĐ-KHPC	29/07/2025	Decision on the annulment of the Regulations on the management and organization of production and business activities outside of electricity production and business tasks
102	209/QĐ-KHPC	29/07/2025	Decision on signing an office lease contract with Khanh Hoa Power Company
103	210/NQ-KHPC	30/07/2025	Resolution of the 6th meeting of the Company's Board of Directors
104	211/QĐ-KHPC	30/07/2025	Decision on applying the "Regulations on Financial and Accounting Management within the Central Power Corporation" at Khanh Hoa Power Joint Stock Company
105	212/QĐ-KHPC	31/07/2025	Decision on applying the "Procedures for live-line high-pressure water cleaning of distribution grid insulation within the Central Power Corporation" at Khanh Hoa Power Joint Stock Company
106	216/QĐ-KHPC	06/08/2025	Decision on the approval of the bidder selection plan (adjusted) for the Procurement of fixed assets phase 1, materials and equipment serving the tasks of incident recovery, storm and flood control, routine maintenance, new customer development, and occupational safety and health in 2025
107	217/QĐ-KHPC	12/08/2025	Decision on the approval of the bidder selection plan (adjusted) for the Procurement of fixed assets phase 1, materials and equipment serving the tasks of incident recovery, storm and flood control, routine maintenance, new customer development, and occupational safety and health in 2025
108	218/QĐ-KHPC	12/08/2025	Decision on the annulment of the Norms for traveling expenses, communication costs, and expenses serving production within Khanh Hoa Power Joint Stock Company
109	220/QĐ-KHPC	14/08/2025	Decision on signing a contract for providing meter testing services to Khanh Hoa Power Company
110	222/NQ-KHPC	15/08/2025	Resolution on the signing of the addenda for changing the contracting parties of the asset lease contracts/contract addenda
111	223/NQ-KHPC	18/08/2025	Resolution on approving the 2026 construction investment plan
112	225/QĐ-KHPC	21/08/2025	Decision on annulling the application of the "Governance Regulations within Vietnam Electricity" at Khanh Hoa Power Joint Stock Company
113	228/QĐ-KHPC	25/08/2025	Decision on approving the final settlement of investment capital for the completed project: Completion of the medium and low voltage grid in Van Ninh area in 2024
114	229/NQ-KHPC	26/08/2025	Resolution on the approval of the comprehensive plan for 2026
115	230/NQ-KHPC	28/08/2025	Resolution on approving the adjustment of the 2025 construction investment plan

No.	Resolution/ Decision No.	Date	Content
116	231/QĐ-KHPC	29/08/2025	Decision on approving the adjustment of the bidder selection plan for the Project: 1st phase of 2025 Major Repairs of fixed assets and CTXD24NTR05
117	235/QĐ-KHPC	08/09/2025	Decision on approving the final settlement of investment capital for the completed project: Completion of the medium and low voltage grid in Ninh Hoa area in 2024
118	236/QĐ-KHPC	12/09/2025	Decision to issue regulations on the delegation of authority between the Board of Directors and the General Director of the Company
119	237/QĐ-KHPC	15/09/2025	Decision on applying the "Regulations on procurement of 110 kV and 220 kV transformers within the Central Power Corporation" at Khanh Hoa Power Joint Stock Company
120	240/QĐ-KHPC	18/09/2025	Decision on approving the adjustment of the bidder selection plan for the Project: 1st phase of 2025 Major Repairs of fixed assets and CTXD24NTR05
121	243/QĐ-KHPC	25/09/2025	Decision on the signing of the contract for providing operation and maintenance services for the 110kV lines and bays of the Central Power Solar Power Plant at Cam Ranh 110kV Substation for Khanh Hoa Power Company
122	244/QĐ-KHPC	26/09/2025	Decision on applying the "Procedures for Condition-Based Maintenance (CBM)" at Khanh Hoa Power Joint Stock Company
123	245/NQ-KHPC	30/09/2025	Resolution on approving the adjustment and supplementation of the 2025 business and production plan of Khanh Hoa Power Joint Stock Company
124	246/QĐ-KHPC	30/09/2025	Decision on signing an asset lease contract for the project "110kV connection behind Cam Ranh 220kV Substation" with Khanh Hoa Power Company
125	249/QĐ-KHPC	09/10/2025	Decision on applying the "Coordination procedures between the Customer Service Center, EVNCPC Departments, subsidiary Power Companies, and Information Technology Company of EVNCPC in customer care tasks" at Khanh Hoa Power Joint Stock Company
126	250/QĐ-KHPC	09/10/2025	Decision on annulling the application of the "Procedures for investigating power plant, power grid, and power system incidents within the Central Power Corporation" Khanh Hoa Power Joint Stock Company
127	251/QĐ-KHPC	09/10/2025	Decision on annulling the application of the Regulations on the organization and operation of inspection within Vietnam Electricity at Khanh Hoa Power Joint Stock Company
128	252/QĐ-KHPC	09/10/2025	Decision on annulling the application of "Norms and Unit Prices for application software production and IT system operation management at Khanh Hoa Power Joint Stock Company"
129	253/QĐ-KHPC	09/10/2025	Decision on annulling the application of "Software maintenance estimation norms at Khanh Hoa Power Joint Stock Company"
130	254/QĐ-KHPC	09/10/2025	Decision on applying the "Regulations on materials management within the Central Power Corporation" at Khanh Hoa Power Joint Stock Company

No.	Resolution/ Decision No.	Date	Content
131	255/QĐ-KHPC	09/10/2025	Decision on annulling the application of the "Environmental protection regulations within the Central Power Corporation" at Khanh Hoa Power Joint Stock Company
132	256/QĐ-KHPC	13/10/2025	Decision on approving the bidder selection results for Package No. 124.2025 - SCADA training for 110kV substations using OneATS software
133	262/NQ-KHPC	24/10/2025	Resolution of the 7th meeting of the Company's Board of Directors
134	263/NQ-KHPC	24/10/2025	Resolution on approving the 2025 Internal Audit plan of Khanh Hoa Power Joint Stock Company
135	266QĐ-KHPC	30/10/2025	Decision on annulling decisions related to Information Security issued by EVN and EVNCPC currently applied at Khanh Hoa Power Joint Stock Company
136	267/QĐ-KHPC	31/10/2025	Decision on approving the bidder selection results for Package No. 100.2025 - CBM testing of transformer OLTC oil at 110kV substations in 2025
137	268/QĐ-KHPC	31/10/2025	Decision on amending and supplementing Clause 2, Article 21 of the Regulations on the delegation of authority between the Board of Directors and the General Director of Khanh Hoa Power Joint Stock Company, issued with Decision No. 236/QD-KHPC dated Sept 12, 2025
138	269/QĐ-KHPC	03/11/2025	Decision on the operating method of the Project Management Board according to the service model
139	271/QĐ-KHPC	04/11/2025	Decision on annulling the application of the "Electrical safety procedures within the Central Power Corporation" at Khanh Hoa Power Joint Stock Company
140	272/QĐ-KHPC	06/11/2025	Decision on annulling the application of the "Regulations on Office Work within Central Power Corporation and Regulations on the format and technique of document presentation within Vietnam Electricity" at Khanh Hoa Power Joint Stock Company
141	275/QĐ-KHPC	12/11/2025	Decision on annulling the application of the "Regulations on health of employees working at heights within Vietnam Electricity" at Khanh Hoa Power Joint Stock Company
142	276/QĐ-KHPC	12/11/2025	Decision on annulling the application of the "Regulations on management and exploitation of Information Systems within the Central Power Corporation" at Khanh Hoa Power Joint Stock Company
143	277/QĐ-KHPC	12/11/2025	Decision on signing a service contract for Package EVNCPC-NCS.TTNhaTrang-THDA-SCADA-TTDK: SCADA signal configuration and testing at KHPC Control Center; relay calibration; compiling the procedure for operation, maintenance, and repair, and training the operation and management personnel for the Central Network Project Management Unit - Central Power Corporation

No.	Resolution/ Decision No.	Date	Content
144	279/QĐ-KHPC	21/11/2025	Decision on the liquidation and disposal of fixed assets belonging to the production line of composite material products at Khanh Hoa Power Service Enterprise
145	280/QĐ-KHPC	24/11/2025	Decision on the issuance of the Regulations on personnel work within Khanh Hoa Power Joint Stock Company
146	281/QĐ-KHPC	24/11/2025	Decision on the issuance of the Regulations on Financial and Accounting Management within Khanh Hoa Power Joint Stock Company
147	282/QĐ-KHPC	25/11/2025	Decision on the dismissal of the Company's Deputy General Director
148	283/QĐ-KHPC	25/11/2025	Decision on the signing of the contract to hire the Central Power Electronic Measurement Equipment Production Center to perform the inspection, repair, testing, and firmware update for 1-phase electronic meters DT01P-RF and 3-phase electronic meters DT03M10
149	285/QĐ-KHPC	28/11/2025	Decision on approving the bidder selection results for Package No. 130.2025 - Procurement of 1-phase 3-rate direct 5/80A electronic meters and remote metering devices
150	289/QĐ-KHPC	02/12/2025	Decision on signing a contract to hire the Central Power Electronic Measurement Equipment Manufacturing Center for repair, testing, and firmware updates for electronic meters
151	295/QĐ-KHPC	09/12/2025	Decision on approving the bidder selection results for Package No. 128.2025 – Consultancy for survey and preparation of feasibility study report
152	297/QĐ-KHPC	12/12/2025	Decision on the approval of the unit salary cost for the Power Construction Consulting Center
153	300/QĐ-KHPC	23/12/2025	Decision on the application at Khanh Hoa Power Joint Stock Company of the Regulations on Salary, Remuneration, and Bonuses of Central Power Corporation
154	301/QĐ-KHPC	24/12/2025	Decision on the re-appointment of the Deputy General Director of the Company
155	303/NQ-KHPC	25/12/2025	Resolution on the approval of the wholesale electricity price agreement for 2025 between Central Power Corporation and Khanh Hoa Power Joint Stock Company
156	304/QĐ-KHPC	26/12/2025	Decision on the signing of the asset lease contract with Khanh Hoa Power Company
157	305/QĐ-KHPC	26/12/2025	Decision on the signing of the addendum to the asset lease contract for the work "Ninh Hoa Distribution Grid Efficiency Improvement Sub-project, Khanh Hoa Province under the DEP Project, financed by WB funds" with Khanh Hoa Power Company
158	309/QĐ-KHPC	29/12/2025	Decision on the distribution of salary from the management of telecommunication cable hanging on electric poles
159	310/NQ-KHPC	29/12/2025	Resolution on the approval of contracts and transactions with related parties in 2026
160	311/QĐ-KHPC	29/12/2025	Decision on the re-appointment of the General Director of the Company

No.	Resolution/ Decision No.	Date	Content
161	312/QĐ-KHPC	30/12/2025	Decision on the signing of the asset lease contract with Khanh Hoa Power Company
162	313/QĐ-KHPC	30/12/2025	Decision on the approval of the adjustment to the major repair capital plan for fixed assets in 2025
163	314/QĐ-KHPC	30/12/2025	Decision on the appointment of the Deputy General Director of the Company
164	315/QĐ-KHPC	31/12/2025	Decision on the assignment of personnel duties (Deputy General Director Nguyen Chi Dieu)
165	318/NQ-KHPC	31/12/2025	Resolution on the approval of the salary plan for 2025 of Khanh Hoa Power Joint Stock Company
166	319/QĐ-KHPC	31/12/2025	Decision on the approval of the planned salary level for the Company's Executive Board in 2025
167	320/NQ-KHPC	31/12/2025	Resolution on the approval of the method for determining the planned salary fund and the actual salary fund for products/services serving power distribution of the Electrical Engineering block under Khanh Hoa Power Service Enterprise

APPENDIX III
Remuneration and Salaries of Board of Directors Members, Supervisory Board Members, Executive Management and the Company's Chief Accountant in 2025

Unit: VND

No.	Full name	Positions	Months of Participation	Remuneration	Salaries	Total
I	**Boad of Director**			**339,908,400**	**700,077,360**	**1,039,985,760**
1	Nguyen Cao Ky	Specialized Chairman of BOD	12		700,077,360	**700,077,360**
2	Nguyen Hai Duc	Member of BOD – General Director	12			**0**
3	Tran Van Gia	Non-executive Member of BOD	8	89,701,200		**89,701,200**
4	Nguyen Chi Tan	Non-executive Member of BOD	8	89,701,200		**89,701,200**
5	Dao Truyen	Non-executive Member of BOD	4	23,601,600		**23,601,600**
6	Nguyen Tan Luc	Member of BOD – Deputy General Director	4	23,601,600		**23,601,600**
7	Nguyen Hoai Nam	Independent Member of BOD	12	113,302,800		**113,302,800**
II	**Board of Supervisors**			**226,605,600**	**586,774,560**	**813,380,160**
1	Nguyen Thi Van	Head of Board	12		586,774,560	**586,774,560**
2	Nguyen Huu Minh	Member	12	113,302,800	0	**113,302,800**
3	Huynh Thi Kim Hoang	Member	12	113,302,800	0	**113,302,800**
III	**Board of Directors, Chief Accountant**			**-**	**3,071,145,260**	**3,071,145,360**
1	Nguyen Hai Duc	General Director	12		700,077,360	**700,077,360**
2	Do Thanh Son	Deputy General Director	6		177,012,000	**177,012,000**
3	Tran Dang Hien	Deputy General Director	11		494,514,000	**494,514,000**
4	Nguyen Tan Luc	Deputy General Director	12		566,514,000	**566,514,000**
5	Nguyen Dang Thanh Loi	Deputy General Director	12		566,514,000	**566,514,000**
6	Phan Thi Thanh Ly	Chief Accountant	12		566,514,000	**566,514,000**

APPENDIX IV:
Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons year 2025

No,	Name of organization/ individual	Relationship with the Company	No,* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No, or Decision No, approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Central Power Corporation (EVNCPC)	Major shareholder (parent company)	0400101394, dated December 25, 2025, Da Nang Department of Finance	78A Duy Tan Street – Hoa Cuong Ward - Da Nang City	Implemented in 2025	Resolution of the 2022 Annual General Meeting of Shareholders dated April 7, 2022, Resolution No, 303/NQ-KHPC dated December 25, 2025	The electricity selling price agreement for 2025 between EVNCPC and the Company dated December 25, 2025, The cost of purchasing commercial electricity in 2025 amounted to VND 6,115,616,273,592	In compliance with the 2022 Annual General Meeting Resolution, the power purchase agreement was signed, effective from January 1, 2023 to January 1, 2028,
2						The BOD's Resolution No, 306/NQ-KHPC, issued on December 30, 2024	Repayment of principal and interest according to the loan agreement with the value: -Principal: VND 2,833,684,086 - Interest: VND 1,554,517,983	Implemented according to loan contract No, 01/2011/EVN-PC3 dated September 19, 2011

No,	Name of organization/ individual	Relationship with the Company	No,* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No, or Decision No, approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
3							Payment transactions for IT service contracts with a pre-VAT value of VND 316,908,650	
4	Central Power Electronic Measurement Equipment Manufacturing Center - Branch of EVNCPC (CPC EMEC)	A subsidiary of EVNCPC, EVNCPC is a major shareholder of the Company	0400101394-026, dated September 15, 2022, Department of Planning and Investment of Da Nang	552 Trung Nu Vuong Street, Hoa Cuong Ward, Da Nang City	Implemented in 2025	The BOD's Resolution No, 45/NQ-KHPC, issued on February 19, 2025	Implementation of the contract for inspection and repair of single-phase electronic meters, with a pre-VAT value of VND 330,507,600	EVNCPC authorized the Central Power Electronic Measurement Equipment Manufacturing Center - Branch of EVNCPC (EMEC) to sign a contract with the Company,
5						The BOD's Resolution No, 308/NQ-KHPC, issued on December 29, 2023	Implementation of the contract for the procurement of remote metering devices, with a pre-VAT value of VND 351,798,600	
6						The BOD's Resolution No, 271/NQ-KHPC, issued on November 18, 2024	Implementation of the contract for the procurement of single-rate electronic meters and communication modules, with a pre-VAT value of VND 6,797,493,850	

No,	Name of organization/ individual	Relationship with the Company	No,* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No, or Decision No, approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
7						The BOD's Resolution No, 112/NQ-KHPC, issued on May 05, 2025	Implementation of the contract for the procurement of remote metering equipment, with a pre-VAT value of VND 5,024,151,200	
8						The BOD's Decision No, 179/QD-KHPC, issued on Jane 30, 2025	Implementation of the contract for the provision of metering point operation services, with a pre-VAT value of VND 191,056,750	
9						The BOD's Decision No, 285/QD-KHPC, issued on November 28, 2025	Implementation of the contract for procurement of single-phase three-tariff electronic meters (direct 5/80A) and remote metering equipment was completed with a pre-VAT value of VND 3,207,553,000	
10						The BOD's Decision No, 283/QD-KHPC, issued on November 25, 2025	Implementation of the contract for outsourced inspection, repair, and firmware verification/update of electronic meters with a pre-VAT value of VND 46,170,065	

No,	Name of organization/ individual	Relationship with the Company	No,* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No, or Decision No, approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
11						The BOD's Decision No, 289/QD-KHPC, issued on December 02, 2025	Implementation of the contract for outsourced inspection, repair, and firmware verification/update of electronic meters with a pre-VAT value of VND 46,203,785	
12	Central Power Information Technology Company (CPC IT)	A subsidiary of EVNCPC, EVNCPC is a major shareholder of the Company,	0400101394-017 dated July 14, 2025, Da Nang Department of Finance	393 Trung Nu Vuong Street, Hoa Cuong Ward, Da Nang City	Implemented in 2025	The BOD's Resolution No, 306/NQ-KHPC, issued on December 30, 2024	Payment transactions for IT service contracts with a pre-VAT value of VND 864,097,290	
13						The BOD's Decision No, 181/QD-KHPC, issued on Jane 30, 2025	Implementation of the contract for the provision of database system and remote metering application/web operation services with a pre-VAT value of VND 26,365,080	
14	Central Electric Power College (CEPC)	A subsidiary of EVNCPC, EVNCPC is a major shareholder of the Company,	122/2017/GCNDKHD-TCDN, dated Jane 09, 2017, Directorate of Vocational	04 Nguyen Tat Thanh Street - Hoi An Tay Ward – Da Nang City	Implemented in 2025	The BOD's Resolution No, 41/NQ-KHPC, issued on February 17, 2025	Implementation of the contract for vocational training and professional development in 2025 with a pre-VAT value of VND 241,653,598	

No,	Name of organization/ individual	Relationship with the Company	No,* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No, or Decision No, approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
15			Training – MOLISA			The BOD's Resolution No, 51/NQ-KHPC, issued on February 25, 2025	Implementation of the contract for provision of occupational safety and health training services in 2025 with a pre-VAT value of VND 569,835,000	
16	Central Power Engineering Consulting Company - Branch of EVNCPC (CPC PEC)	A subsidiary of EVNCPC, EVNCPC is the parent company of the Company	0400101394-031, dated January 14, 2025, Department of Planning and Investment of Da Nang	30 Le Thanh Ton Street, Hai Chau Ward, Da Nang City	Implemented in 2025	The BOD's Resolution No, 103/NQ-KHPC, issued on May 04, 2023	Implementation of the consultancy contract for survey and preparation of the techno-economic report for the project "Restoration of operational capacity of the 110kV Cam Ranh – Ninh Hai transmission line, section from tower No, 259 to No, 276, in 2023" with a pre-VAT value of VND 281,435,000	
17						The BOD's Resolution No, 227/NQ-KHPC, issued on September 18, 2024	Implement the consulting contract for surveying and making the economic and technical reports for the project of sharing A3 data to the control center using ICCP protocol and completing the F90 automatic voltage regulator circuit system at 110kV substations with a pre-VAT value of 191,284,450 VND	

No,	Name of organization/ individual	Relationship with the Company	No,* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No, or Decision No, approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
18						The BOD's Resolution No, 254/NQ-KHPC, issued on October 21, 2024	Implementation of the contract for consulting services on survey and preparation of the technical-economic report for the 2025 project on completion of the medium voltage power grid in the Ninh Hòa area, with a pre-VAT value of VND 380,103,744	
19						The BOD's Decision No, 295/QD-KHPC, issued on December 09, 2025	Execution of the consultancy contract for survey and preparation of the feasibility study report for the project "Upgrading and renovation of Dong De 110kV Substation" with a post-VAT value of VND 275,842,810	EVNCPC authorized the Central Power Engineering Consulting Company - EVNCPC Branch to sign a contract with the Company
20	Central Electrical Testing Company Limited (CPC ETC)	A subsidiary of EVNCPC, EVNCPC is the parent company of the Company	0401474208, dated July 16, 2025, Da Nang Department of Finance	1068 Ton Dan street, Cam Le Ward, Da Nang	Implemented in 2025	The BOD's Resolution No, 113/NQ-KHPC, issued on May 06, 2025	Implementation of the contract for providing periodic verification services for electricity metering systems in 2025 at 110kV substations, with a pre-VAT value of VND 96,481,385	

No,	Name of organization/ individual	Relationship with the Company	No,* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No, or Decision No, approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
21						The BOD's Resolution No, 132/NQ-KHPC, issued on Jane 02, 2023	Implementation of the contract for the rental of periodic verification services for the MOF474 metering set at the Khánh Hòa – Ninh Thuận boundary, with a pre-VAT value of VND 24,587,883	
22						The BOD's Decision No, 256/QD-KHPC, issued on October 13, 2025	Implementation of the contract for SCADA training for 110kV substations using the OneATS software with a pre-VAT value of VND 95,356,800	
23						The BOD's Decision No, 267/QD-KHPC, issued on October 31, 2025	Implementation of the contract for CBM testing of OLTC transformer oil at 110kV substations in 2025 with a pre-VAT value of VND 820,193,000	
24	Khanh Hoa Power Centrifugal Concrete Joint Stock Company	Affiliated company	4200742214 dated August 06, 2025, Khanh Hoa	Lot C5,6,7,8 Dac Loc Industrial	Implemented in 2025	The BOD's Resolution No, 306/NQ-KHPC, issued on	The company sold electricity in 2025, with a total value before VAT of VND 834,543,416	

No,	Name of organization/ individual	Relationship with the Company	No,* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No, or Decision No, approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
25			Department of Finance	Park - Nha Trang Ward, Khanh Hoa Province		December 30, 2024,	The company provided transformer (MBA) leasing services in 2025, with a total pre-VAT rental value of VND 42,986,160	
26							Implementation of the contract for the purchase of concrete products (such as electric poles, structural components, etc,) and materials, with a total value before VAT of VND 779,005,539	
27	Song Cho Hydro Power Joint Stock Company	Company with capital contribution	4200716158 dated August 14, 2024, Khanh Hoa Department of Planning and Investment	Ba Cang Village, Trung Khanh Vinh Commune, Khanh Hoa Province	Implemented in 2025	The BOD's Resolution No, 306/NQ-KHPC, issued on December 30, 2024,	The company sold electricity in 2025, with a total value before VAT of VND 71,927,350	
28							The company purchased rooftop solar electricity in 2025, with a total value before VAT of VND 2,535,346,450	
29							Provision of training, assessment, and certification services for the operation of power plant shift supervisors and substation team leaders, with a total pre-VAT value of VND 29,000,000	
30							Implementation of the contract for provision of electrical equipment	

No,	Name of organization/ individual	Relationship with the Company	No,* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No, or Decision No, approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
							testing services with a pre-VAT value of VND 1,220,370	
31	Phu Yen Power Company	A subsidiary of EVNCPC, EVNCPC is a major shareholder of the Company,	0400101394-008, dated November 20, 2024, Phu Yen Department of Planning and Investment	104 Le Loi Street, Tuy Hoa Ward, Dak Lak Province	Implemented in the first 6 months of 2025	The BOD's Resolution No, 725/NQ-KHPC, issued on January 02, 2019; The BOD's Resolution No, 115/NQ-KHPC, issued on October 14, 2020; The BOD's Resolution No, 44/NQ-KHPC, issued on March 18, 2024; The BOD's Resolution No, 45/NQ-KHPC, issued on March 18, 2024; The BOD's Resolution No, 62/NQ-KHPC,	The leasing cost of power grid assets invested by EVNCPC in Khánh Hòa Province during the first half of 2025 totaled VND 40,767,920,874	

No,	Name of organization/ individual	Relationship with the Company	No,* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No, or Decision No, approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
						issued on March 29, 2024; The BOD's Resolution No, 64/NQ-KHPC, issued on March 29, 2024; The BOD's Resolution No, 150/NQ-KHPC, issued on June 28, 2024; The BOD's Resolution No, 193/NQ-KHPC, issued on August 02, 2024; The BOD's Resolution No, 283/NQ-KHPC, issued on December 04, 2024; The BOD's Resolution No, 42/NQ-KHPC,		

No,	Name of organization/ individual	Relationship with the Company	No,* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No, or Decision No, approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
						issued on February 02, 2025; The BOD's Resolution No, 43/NQ-KHPC, issued on February 02, 2024		
32						The BOD's Resolution No, 94/NQ-KHPC, issued on April 21, 2023	Execution of the contract for outsourced operation and management of the 110kV transmission line and feeder bay of the Central Power Corporation's solar power plant at the 110kV Cam Ranh Substation for the first half of 2025, with a total value before VAT of VND 570,447,618	
33	Power Company of Dak Lak - Branch of EVNCPC (DLPC)	A subsidiary of EVNCPC, EVNCPC is a major shareholder of the Company	0400101394-012, dated July 17, 2025, Dak Lak Department of Finance	02 Le Duan Street, Buon Ma Thuot Ward, Dak Lak Province	Implemented in the last 6 months of 2025	The BOD's Resolution No, 94/NQ-KHPC, issued on April 21, 2023	The Company signed an appendix to the contract for the provision of outsourced operation and management services for the 110kV transmission line and bay of Central Power Solar Power Plant at Cam Ranh 110kV Substation in July 2025, with a	As of July 1, 2025, Phu Yen Power Company was merged into Dak Lak Power Company

No,	Name of organization/ individual	Relationship with the Company	No,* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No, or Decision No, approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
							value before VAT of VND 95,074,603	
34						The BOD's Resolution No, 306/NQ-KHPC, issued on December 30, 2024	The disposal of post-flood and storm recovery materials with a pre-VAT value of VND 52,829,032	
35	Gia Lai Power Company - Branch of EVNCPC (GLPC)	A subsidiary of EVNCPC, EVNCPC is a major shareholder of the Company	0400101394-010, dated July 16, 2025, Dak Lak Department of Finance	506 Tran Hung Dao Street, Quy Nhơn Ward, Gia Lai Province	Implemented in the last 6 months of 2025	The BOD's Resolution No, 306/NQ-KHPC, issued on December 30, 2024	The disposal of post-flood and storm recovery materials with a pre-VAT value of VND 16,932,882	
36	Khanh Hoa Power Company - Branch of EVNCPC (KHoPC)	A subsidiary of EVNCPC, EVNCPC is a major shareholder of the Company	0400101394-040, dated January 09, 2026, Khanh Hoa Department of Finance	12A Yersin Street, Nha Trang Ward, Khanh Hoa Province	Implemented in the last 6 months of 2025	The BOD's Decision No, 209/QD-KHPC, issued on July 29, 2025	The office lease contract for the last six months of 2025 with a pre-VAT value of VND 371,103,254	
37						The BOD's Decision No, 220/QD-KHPC, issued on August 14, 2025	The contract for provision of meter verification services for the last six months of 2025 was implemented with a pre-VAT value of VND 242,832,010	

No,	Name of organization/ individual	Relationship with the Company	No,* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No, or Decision No, approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
38						The BOD's Resolution No, 222/NQ-KHPC, issued on August 15, 2025	The expenses for leasing power grid assets invested by EVNCPC in Khanh Hoa Province with a total value for the last six months of 2025 of VND 42,775,119,092	
39						The BOD's Decision No, 246/QD-KHPC, issued on September 30, 2025		
40						The BOD's Decision No, 304/QD-KHPC, issued on December 26, 2025		
41						The BOD's Decision No, 305/QD-KHPC, issued on December 26, 2025		
42						The BOD's Decision No, 312/QD-KHPC, issued on		

No,	Name of organization/ individual	Relationship with the Company	No,* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No, or Decision No, approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
						December 30, 2025		
43						The BOD's Decision No, 243/QD-KHPC, issued on September 25, 2025	Execution of the contract for outsourced operation and management of the 110kV transmission line and feeder bay of the Central Power Corporation's solar power plant at the 110kV Cam Ranh Substation for the last six months of 2025, with a total value before VAT of VND 258,219,671	
44	Central Network Project Management Unit – Central Power Corporation (CPC NPMU)	A subsidiary of EVNCPC, EVNCPC is the parent company of the Company	0400101394-020, dated July 07, 2025, Da Nang Department of Finance	89 Nguyen Huu Tho Street, Hoa Cuong Ward, Da Nang	Implemented in the last 6 months of 2025	The BOD's Decision No, 277/QD-KHPC, issued on November 12, 2025	Execution of the service contract for SCADA signal configuration and testing at the KHPC Control Center; relay setting; preparation of operation, maintenance and repair procedures; and training of operation management personnel with a post-VAT value of VND 230,161,977	
45	Mien Trung Power Investment and	The company related to Mr, Nguyen Hoai	4200519791 dated	10 Lam Son Street, Nha Trang	Implemented in 2025	The BOD's Resolution No, 306/NQ-KHPC,	The company sold electricity in 2025, with a total pre-VAT value of VND 292,074,267	

No,	Name of organization/ individual	Relationship with the Company	No,* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No, or Decision No, approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
46	Development Joint Stock Company	Nam - Member of the Board of Directors of Khanh Hoa Power Joint Stock Company	September 29, 2025, Khanh Hoa Department of Finance	Ward, Khanh Hoa Province		issued on December 30, 2024,	Contract for maintenance, inspection, regular repair and operation management of 35kV lines and F2 switchgear, with a pre-VAT value of VND 717,903,537	
47							Contract for the repair of the 35kV transmission line and the F2-35kV EaKrongRou switching station with a pre-VAT value of VND 59,588,593	